JOB DESCRIPTION:
Start Date: March 30, 2020
Position Title: Farm Associate, the Farm at Kelly Miller
Reports to: Farm Manager
Full-time Seasonal Position (March - End of November)

ORGANIZATION DESCRIPTION:
Dreaming Out Loud creates economic opportunities for the DC metro region’s marginalized community members through building a healthy, equitable food system. Dreaming Out Loud rebuilds urban, community-based food systems through social enterprise, helps to increase access to healthy food and improve community health, develops low-income entrepreneurs and cooperatives, and trains at-risk adult residents for sustainable, family-supporting wages.

POSITION SUMMARY:
Dreaming Out Loud, Inc. seeks a hardworking, independent individual with some farming or gardening experience as well as demonstrated passion for food access, community organizing, and urban agriculture to assist with managing all aspects of the Farm at Kelly Miller. The Farm at Kelly Miller is an innovative, urban farm and food hub operated by Dreaming Out Loud, Inc. in partnership with the District Department of Parks and Recreation, Department of Energy and the Environment, and community-based and nonprofit partners. The Farm is a community-based center of agricultural learning, which includes workshops and classes, as well as farm-to-school and STEAM integration with Kelly Miller Middle School. Sustainable, organic farming and collaborative food system infrastructure will increase access to healthy food, strengthen residents’ ability to improve community food security, provide infrastructure and training to support low-income entrepreneurs, and create neighborhood-based employment.

DOL is working toward a just and sustainable food system by improving neighborhood access to healthy food, providing experience-based education, and developing an economically viable, environmentally responsible local agriculture sector. The Farm at Kelly Miller is situated on 2.0 acres in Ward 7 -- very near to the public housing communities of Lincoln Heights, Clay Terrace / Richard Dwellings -- where there are just two (2) grocery stores for more than 75,000 people.

The Farm Associate at the Farm at Kelly Miller will assist with all production related work during the growing season. The farm is in its third year of production and is looking to hire a full time farm associate who will help the Farm Manager and Farm Assistant with daily tasks on the farm, including, but not limited to, bed prep, seeding, transplanting, watering, weeding, pest management, harvesting, post harvest handling.

The ideal candidate will have a love for farming or gardening, be able to work outside in various weather conditions, have the ability to work well with co workers and independently, and be able to take initiative on the farm once they learn the ropes. They will also be open to increasing their skills in sustainable agriculture through on farm experience and off site training.
JOB RESPONSIBILITIES:
- Assist with all production on the farm, including bed prep, soil amendment, seeding, transplanting, weeding, watering, harvesting, pest management.
- Assist with weekly harvest, packaging and distribution
- Co-lead volunteer groups and events at the farm.
- Co-lead tours and educational programs on the farm.
- Assist with outreach for all volunteer and community events.
- Attend community events, conferences and workshops throughout the year.
- Assist with or teach on farm workshops
- Assist with CSA and Markets

EDUCATION, EXPERIENCE, SKILLS AND ABILITIES:
- 0-2 years of experience farming or gardening
- Strong work ethic
- Knowledge of plants, plant care preferred
- Ability to distinguish between production crops and other types of plants
- Ability to work independently and take initiative
- Ability to work in various weather conditions
- Ability to work with volunteer groups and farm tours
- Experience working with youth preferred
- Ability to lift up to 50 lbs
- Work some evenings and weekends
- Volunteer experience and/or AmeriCorps service a plus.
- Experience in carpentry, sustainable agriculture, community engagement a plus
- Driver's license a plus
- Demonstrated ability to creatively solve problems
- Computer skills and experience with database entry

Compensation

$15/hr 40 hours week
Seasonal: March to End of November

DOL provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, gender, gender identity, sexual orientation, national origin, age, disability or genetics. In addition to federal law requirements, DOL complies with applicable state and local laws governing nondiscrimination in employment in every location in which the organization has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

WANT TO APPLY?
Send your resume and cover letter with the subject line: LAST NAME - Farm Assistant by Friday, March 20, 2020 at 5:00pm to opportunity@dreamingoutloud.org and Michelle@vbs-hr.org or mail your response to Michele Joseph, Human Resources, at 80 M Street, SE % We Work, Washington, DC 20003. If your
application is selected, we will contact you to set up an interview! Applicants will be interviewed on a rolling basis. Call with any questions at 202-800-2612 ext.104.

EQUAL OPPORTUNITY STATEMENT:

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